

Procurement Savings Strategy

April 2020

Version 0.2



1. Approach

The Procurement Strategy and plan is governed under the Service Challenge work package (WP7) of the Future Guildford transformation programme. The project is concerned with delivering non-staffing efficiency; outputs of the council should be delivered at improved value for money.

There will be inter-dependencies with other projects in WP7 which include:

- Major Projects review
- Review and grants
- Review of community events
- Printing and reprographics review

Savings in the above areas are attributable to other projects but there may be data analysis which can be disseminated from this data-driven project to facilitate these. These are out of scope for the procurement strategy and plan project because they are either:

- Self-contained (e.g. the Major Projects review/printing and reprographics review will consider spend across all categories within the scope of the service/project)
- Driven through strategy based reduction (e.g. by reducing service levels by stopping events or grants)

The savings targeted by this project have the following profile:

| Financial Year | FY 19/20 | FY 20/21 | FY 21/22 | FY 22/23 |
|--------------------------|----------|----------|------------|------------|
| Target cumulative saving | £360,000 | £600,000 | £1,200,000 | £1,200,000 |

A new list of procurement categories has been developed to classify expenditure against (see Appendix A). The aim of these categories is to enable procurement good practice:

- Finance Specialists will be accountable for monitoring spend against specific budgets within a set envelope for the financial year
- A category management approach will allow monitoring of spend by category across the council, ensuring a holistic and joined up approach, best value for money and ultimately that budget envelopes are set at the right level.

Supplier payments data for the last three financial years has been analysed by applying these new categories to historic expenditure. Transactions are also classified by supplier, cost centre and account code. Categories have been considered for further analysis based on:

- High absolute expenditure (i.e. a high share of the council's total spend)
- High relative expenditure (i.e. high compared to other authorities)
- Varying expenditure (i.e. varying from year to year)
- Significant distribution of expenditure across the authority

The selection of categories have been subsequently structured around the approach that will be adopted to generate sustainable savings:

- Remove requirement: fundamentally stopping the purchase of goods and services within a category
- Review requirements: reducing the purchase of good and services with a view to improving value for money across the organisation where duplication is evident and efficiencies can be straightforwardly made, or where alternative delivery methods are more suitable
- Consolidation of suppliers and contracts: centralising contracts to capitalise on economies of scale and ensure consistently apply the best terms of agreement for each supplier. Reduce off-contract spend
- **Negotiate better deal:** apply specialist knowledge in procurement and commissioning to drive down the cost of arrangements
- Contract management: monitoring contracts effectively to ensure service level agreements are met and efficiencies are driven out of the contracts during the contract period
- Category strategy: creation of a dedicated strategy to understand complex requirements across one or more areas; holistically re-structuring and aligning contracts

Other dependencies and activities relating to the project and embedding the project approach into business as usual include:

- The budget setting process; structuring budgets in a way which maximises the impact of the category management approach
- Accountability for enacting changes across services and setting budget envelopes

2. Summary of spend by category and year

| Categories | Number of Suppliers by Item | | Total transaction value by Item | | | |
|--------------------------------|-----------------------------|---------|---------------------------------|-------------|---------------------|--------------|
| | Year | | | | | |
| | 2016-17 | 2017-18 | 2018-19 | 2016-17 | Year 2017-18 | 2018-19 |
| Access security & security | | | | | | |
| services | 27 | 27 | 19 | £646,121 | £359,348 | £616,784 |
| Asbestos | 9 | 12 | 13 | £46,421 | £70,332 | £131,553 |
| Bereavement | 30 | 45 | 48 | £135,444 | £228,490 | £523,100 |
| Building maintenance | 205 | 271 | 175 | £13,470,930 | £15,035,539 | £11,947,130 |
| Business Services, Consultancy | 127 | 57 | 101 | £1,118,226 | £857,423 | £820,791 |
| Catering & Hospitality | 33 | 30 | 20 | £238,491 | £184,378 | £177,143 |
| Cleaning, Hygiene Services | 33 | 23 | 18 | £271,991 | £223,702 | £327,325 |
| Clothing, Luggage | 26 | 22 | 29 | £36,678 | £37,215 | £39,451 |
| Community Events | 47 | 13 | 10 | £1,020,402 | £1,056,054 | £1,038,182 |
| Construction, Services | 185 | 164 | 158 | £4,201,737 | £4,051,961 | £11,492,096 |
| Delivery, Postage and | | | | | | |
| Packing | 15 | 10 | 5 | £20,939 | £27,793 | £38,331 |
| Electrical, Lighting Supplies | _ | _ | | | | |
| & Flooring | 2 | 2 | 1 | £525 | £4,395 | £5,687 |
| Employee Benefits | 4 | 2 | 4 | £58,381 | £74,763 | £98,855 |
| Entertainment | 21 | 42 | 22 | £241,000 | £223,908 | £132,199 |
| Farming, Forestry & | | | | | - | |
| Wildlife | 3 | 1 | 3 | £41,620 | £12,390 | £41,460 |
| Financial, Insurance | | | | | | |
| Services | 11 | 13 | 15 | £1,194,201 | £304,851 | £832,868 |
| Furniture, Furnishings; | 25 | 44 | 4.6 | 505 424 | 662.227 | 670 570 |
| Office Equipment | 25 | 11 | 16 | £96,431 | £63,227 | £70,579 |
| Grants Healthcare, Medical | 188 | 178 | 142 | £3,065,030 | £2,591,534 | £2,753,948 |
| Services | 4 | 3 | 4 | £111,295 | £88,718 | £99,353 |
| Homelessness | 5 | 6 | 3 | £524,812 | £679,213 | £1,068,076 |
| IT Hardware | 23 | 11 | 14 | £201,846 | £60,092 | £1,165,620 |
| IT Software | 86 | 88 | 90 | £1,059,976 | £1,140,405 | £1,405,240 |
| Laboratory Equipment (Inc. | | | 30 | | | ==,::::,=::: |
| Scientific Supplies) | 0 | 1 | 1 | £0 | £73 | £77 |
| Late Payment Charge | 0 | 0 | 0 | £4,895 | £0 | £0 |
| Legal Services | 48 | 48 | 43 | £971,555 | £773,577 | £1,255,078 |
| Medical Supplies/First Aid | 2 | 3 | 3 | £277 | £518 | £166 |
| News, Publications & | | | | | | |
| Adverts | 133 | 132 | 106 | £194,351 | £195,844 | £178,540 |
| Office Consumable, | 26 | 2.4 | | 052.676 | 647.606 | 620.226 |
| Stationary (Inc. paper | 26 | 31 | 51 | £53,679 | £17,693 | £38,220 |

| Categories | Number of Suppliers by Item | | Total transaction value by Item | | | | |
|--------------------------|-----------------------------|---------|---------------------------------|------------|------------|------------|--|
| | | Year | | | Year | | |
| | 2016-17 | 2017-18 | 2018-19 | 2016-17 | 2017-18 | 2018-19 | |
| materials & supplies) | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Parking | 46 | 47 | 33 | £2,012,610 | £912,807 | £1,965,807 | |
| Pension | 1 | 1 | 1 | £4,077,448 | £1,732,372 | £1,539,231 | |
| Plant, Flower & Animal | 1 | 1 | | 14,077,440 | 11,732,372 | 11,333,231 | |
| Supplies | 23 | 46 | 18 | £120,331 | £414,866 | £120,194 | |
| Politics, Civic Affairs | 67 | 2 | 12 | £34,848 | £42,742 | £34,714 | |
| Printing & Reprographics | 66 | 80 | 39 | £777,158 | £638,828 | £496,441 | |
| | | | | | | | |
| Recruitment | 15 | 17 | 7 | £203,582 | £70,655 | £122,346 | |
| Roofing | 11 | 5 | 7 | £128,106 | £90,286 | £114,902 | |
| Safety services | 8 | 20 | 3 | £65,652 | £74,509 | £57,234 | |
| Site/Landscaping | 41 | 97 | 38 | £356,246 | £559,114 | £552,312 | |
| Sports, Recreational | 0 | 2 | 2 | £0 | £1,249 | £1,888 | |
| Subscriptions | 56 | 75 | 53 | £148,746 | £151,862 | £136,310 | |
| Telecommunications | 26 | 17 | 13 | £423,640 | £708,903 | £425,813 | |
| Temporary Staffing | 25 | 27 | 20 | £2,149,615 | £1,862,050 | £1,940,693 | |
| Tools, General Machinery | 119 | 202 | 122 | £962,185 | £1,079,444 | £1,074,682 | |
| Training | 180 | 148 | 152 | £258,731 | £253,600 | £280,921 | |
| Transportation | 8 | 11 | 7 | £480,268 | £414,709 | £277,322 | |
| Travel | 2 | 5 | 2 | £338 | £2,226 | £1,577 | |
| Utilities | 44 | 62 | 49 | £705,636 | £973,247 | £875,131 | |
| | | | | , | , | , | |
| Vehicles | 119 | 94 | 101 | £3,539,490 | £1,115,777 | £1,404,615 | |
| Waste Disposal and | | | | | | | |
| Recycling | 43 | 38 | 41 | £1,548,138 | £1,419,251 | £1,459,406 | |
| Windows, Doors & | | | | | | | |
| Storefronts | 10 | 16 | 9 | £128,863 | £83,696 | £255,149 | |
| Parish Precepts | 23 | 23 | 23 | £1,562,093 | £1,908,360 | £1,724,276 | |
| Unclassified | 782 | 567 | 740 | £1,288,681 | £1,504,338 | £1,692,828 | |

3. Summary of revenue spend by category and year

| Categories | Number of Suppliers by Item | | Revenue transaction value by Item | | | |
|---|-----------------------------|---------|-----------------------------------|------------|------------|------------|
| | Year | | Year | | | |
| | 2016-17 | 2017-18 | 2018-19 | 2016-17 | 2017-18 | 2018-19 |
| Access security & security | | | | | | |
| services | 27 | 27 | 19 | £625,270 | £358,528 | £615,167 |
| Asbestos | 9 | 12 | 13 | £17,765 | £36,115 | £95,889 |
| Bereavement | 30 | 45 | 48 | £110,733 | £162,031 | £124,536 |
| Building maintenance | 205 | 271 | 175 | £5,310,648 | £3,359,766 | £3,957,580 |
| Business Services, | | | | | | |
| Consultancy | 127 | 57 | 101 | £740,905 | £531,706 | £638,171 |
| Catering & Hospitality | 33 | 30 | 20 | £236,289 | £184,350 | £192,082 |
| Cleaning, Hygiene Services | 33 | 23 | 18 | £273,984 | £223,702 | £327,204 |
| Clothing, Luggage | 26 | 22 | 29 | £36,771 | £37,215 | £39,306 |
| Community Events | 47 | 13 | 10 | £905,478 | £1,052,730 | £1,025,290 |
| Construction, Services | 185 | 164 | 158 | £2,015,623 | £1,123,720 | £2,270,087 |
| Delivery, Postage and Packing | 15 | 10 | 5 | £21,216 | £27,793 | £38,240 |
| Electrical, Lighting Supplies & Flooring | 2 | 2 | 1 | £721 | £4,395 | £0 |
| Employee Benefits | 4 | 2 | 4 | £58,314 | £74,763 | £98,855 |
| Entertainment | 21 | 42 | 22 | £305,162 | £223,908 | £136,061 |
| Farming, Forestry & Wildlife | 3 | 1 | 3 | £33,127 | £12,390 | £41,460 |
| Financial, Insurance Services | 11 | 13 | 15 | £1,192,906 | £242,032 | £519,421 |
| Furniture, Furnishings; Office Equipment | 25 | 11 | 16 | £96,074 | £63,227 | £35,179 |
| Grants | 188 | 178 | 142 | £2,402,132 | £2,070,834 | £2,339,064 |
| Healthcare, Medical Services | 4 | 3 | 4 | £108,589 | £88,718 | £99,074 |
| Homelessness | 5 | 6 | 3 | £524,717 | £679,213 | £1,067,991 |
| IT Hardware | 23 | 11 | 14 | £137,440 | £23,945 | £34,525 |
| IT Software | 86 | 88 | 90 | £821,937 | £809,204 | £1,019,751 |
| Laboratory Equipment (Inc. Scientific Supplies) | 0 | 1 | 1 | £0 | £73 | £77 |
| Late Payment Charge | 0 | 0 | 0 | £4,897 | £0 | £0 |
| Legal Services | 48 | 48 | 43 | £742,997 | £721,731 | £804,921 |
| Medical Supplies/First Aid | 2 | 3 | 3 | £277 | £518 | £166 |
| News, Publications & Adverts | 133 | 132 | 106 | £164,049 | £195,844 | £174,772 |
| Office Consumable, Stationary (Inc. paper materials & | | | | | | |
| supplies) | 26 | 31 | 51 | £53,806 | £17,693 | £38,361 |
| Parish Precepts | 23 | 23 | 23 | £1,562,093 | £1,908,360 | £1,631,985 |

| Categories | Number of Suppliers by Item | | | Revenue t | ransaction valu | ie by Item |
|------------------------------|-----------------------------|---------|---------|------------|-----------------|------------|
| | | Year | | Year | | |
| | 2016-17 | 2017-18 | 2018-19 | 2016-17 | 2017-18 | 2018-19 |
| Parking | 46 | 47 | 33 | £2,002,304 | £912,807 | £1,966,398 |
| Pension | 1 | 1 | 1 | £4,077,448 | £1,732,372 | £1,539,231 |
| Plant, Flower & Animal | | | | | | |
| Supplies | 23 | 46 | 18 | £114,563 | £167,013 | £98,761 |
| Politics, Civic Affairs | 67 | 2 | 12 | £34,848 | £42,742 | £38,513 |
| Printing & Reprographics | 66 | 80 | 39 | £769,195 | £638,278 | £495,862 |
| Recruitment | 15 | 17 | 7 | £203,582 | £70,655 | £122,346 |
| Roofing | 11 | 5 | 7 | £131,342 | £36,775 | £77,672 |
| Safety services | 8 | 20 | 3 | £57,285 | £48,719 | £49,353 |
| Site/Landscaping | 41 | 97 | 38 | £352,859 | £559,114 | £214,082 |
| Sports, Recreational | 0 | 2 | 2 | £0 | £1,249 | £1,888 |
| Subscriptions | 56 | 75 | 53 | £149,003 | £151,862 | £136,310 |
| Telecommunications | 26 | 17 | 13 | £432,141 | £324,876 | £386,814 |
| Temporary Staffing | 25 | 27 | 20 | £2,148,836 | £1,852,530 | £1,868,901 |
| Tools, General Machinery | 119 | 202 | 122 | £960,952 | £1,070,260 | £1,072,513 |
| Training | 180 | 148 | 152 | £257,550 | £253,600 | £276,680 |
| Transportation | 8 | 11 | 7 | £480,268 | £414,709 | £268,123 |
| Travel | 2 | 5 | 2 | £773 | £2,226 | £1,244 |
| Unclassified | 782 | 567 | 740 | £1,226,907 | £1,324,211 | £1,374,393 |
| Utilities | 44 | 62 | 49 | £708,666 | £869,210 | £861,877 |
| Vehicles | 119 | 94 | 101 | £989,458 | £765,020 | £860,999 |
| Waste Disposal and Recycling | 43 | 38 | 41 | £1,537,515 | £1,382,705 | £1,456,279 |
| Windows, Doors & Storefronts | 10 | 16 | 9 | £128,863 | £83,696 | £66,075 |

4. Analysis by category

The highest spend remove and review categories were identified, and their 2018-19 transactional analysis was reviewed to identify key savings areas.

Business services, consultancy

The top directorates by spend are listed below, these eight directorates make up ~64% of the Business services, consultancy spend.

| Directorate | Spend 2018-19 |
|------------------------------------|---------------|
| Planning Policy Management (PPM) | £240,158 |
| ICT Management | £136,610 |
| Health & Community Care Management | £51,406 |
| Heritage Management | £27,666 |
| Financial Services Management | £21,942 |
| Housing Advice Management | £19,515 |
| Development Control Management | £15,185 |
| Business Systems Management (BSM) | £14,850 |
| Total | £527,333 |
| Total Category Spend | £820,791 |

From these, the following remove and review requirement opportunities have been found.

- The supplier *David Lock Associates* has a **PPM** spend of ~£200K to develop Guildford's strategic development frameworks as part of the Local Plan 2013. *Is this spend necessary?* Can the skills be brought in house? Can the contract be reviewed?
- The supplier *Illuminet Solutions* has a ~£146K spend across **BSM** & **ICT Management** (~£15K **BSM** & ~£131K **ICT**) for consulting and temporary ICT staff. A review should be undertaken to ensure that the service and cost are consistent across directorates.
- Of the ~£28K Heritage Management business service spend £24K was spent on activity and business plan development. Can this be brought in house? Is this a necessary spend?
- Of the £137K ICT Management spend, ~£20K was to provide temporary staff services. Can this skill set be brought in house?

Temporary Staff & Recruitment:

The directorates with a spend of over £100K are shown below, an indicative annual FTE spend is shown with a percentage temporary staff & recruitment spend for comparison.

| Directorate | Spend 2018-19 | Est. Annual Cost of Salaried Employees (CC) | Spend as % of Salaries |
|--|---------------|---|------------------------------|
| Fleet & Waste Management | £518,482 | £3,793,020 | 14% |
| Building Control Management (BCM) | £192,098 | £519,790 | 37% |
| Housing Benefit Management | £182,398 | £629,710 | 29% |
| Infrastructure Programme Management (IPM) | £166,643 | £357,060 | 47% |
| Legal Services Management | £148,310 | £927,550 | 16% |

| Health & Community Care Management | £144,269 | £1,214,090 | 12% |
|------------------------------------|------------|------------|-----|
| Property Management | £107,962 | £1,529,330 | 7% |
| Total | £1,460,163 | £8,970,550 | - |
| Total Category Spend | £2,063,038 | - | - |

- **BCM** and **IPM** have a significant temporary staffing spend compared with the salaried employees. These directorates are key candidates for minimising temporary staffing by improved training of FTEs and reviewing operating model requirements.
- Fleet & Waste Management has the highest spend by far on temporary staff & recruitment, is this area a candidate for driving down requirements? Can FTEs be cross trained to reduce the need for temporary staff?

Unclassified Spend:

The unclassified spend review is still underway, currently the Unclassified category spend for 2018-19 totals almost £1.7M. The following has been noted as savings opportunities.

- There is £46K is unclassified redacted supplier spend, £34K of which is under the
 directorate of Heritage Management and classed as PICTURE SALES FOR EXHIBITIONS or
 CRAFTWORK SALE OR RETURN. The commission income from picture and craftwork sales
 was only £10K. Can the spend be reduced?
- FISH (Fun in the School Holidays) this programme cost £23K in 2018-19 with £11K of that spend going to Kings College hire. Is this programme loss making? If so, can the Kings College spend be negotiated or removed?
- Christmas Street Decorations cost £22K in 2018-19, with £11K of this spend going to one supplier of Christmas lights screens. *Can this cost be negotiated?*
- Guildford Business Forum cost £19K in 2018-19. Is this event income generating? Is it a requirement?
- Williams Brothers newsagents cost of over £2K in 160 separate purchases of corporate newspapers. Is the council aware of this spend? Can this expenditure be stopped?
- Rundle & co. debt recovery cost of £22K. It would be interesting to see their recovery rate. Does this generate sufficient income to cover the cost of recovery?
- Amazon payments cost of £1.6K in 52 disparate transactions, is there oversight on these one-off purchases?

Construction services:

Of the \sim £11M 20181-19 transactions, £2.3M has been classed as revenue. This revenue has been reviewed to identify saving opportunities.

- There is ~£26K of construction, consultancy spend for Design and Conversation sitting under the Policy department. Can this activity be removed?
- The Museum major project activity has a significant transaction value attached, ~£220K. Does this align with our strategic goals?
- Local Plan 2013 construction consultancy spend has been identify which related to temporary staffing requirements (~£16K). Can these skills be brought in house? Or this activity suspended?

| Department | Revenue Transactions |
|-----------------------------|----------------------|
| BUILDING MAINTENANCE | £933,532 |
| MAJOR PROJECTS | £737,281 |
| POLICY | £242,661 |
| BUILDING CONTROL SUMMARY | £52,147 |
| CORPORATE PROPERTY SERVICES | £49,975 |
| INDUSTRIAL ESTATES | £40,778 |
| PARKS & COUNTRYSIDE | £39,801 |
| Investment Property | £39,667 |
| BUSINESS & TOURISM | £29,988 |
| Other Property | £22,467 |

| Cost Centres | Revenue Transactions |
|--------------------------------|----------------------|
| BUILDING MAINTENANCE | £933,532 |
| ASH BRIDGE | £281,282 |
| GUILDFORD MUSEUM REDEVELOPMENT | £180,812 |
| LOCAL PLAN 2013 | £166,209 |
| GLDF STATION PLATFORM STUDY | £87,933 |
| BUILDING CONTROL - FEE | £52,147 |
| A331 HOTSPOTS | £51,450 |
| CORPORATE PROPERTY SERVICES | £49,975 |
| POLICY | £48,135 |
| BIKE SHARE SCHEME | £46,775 |
| INDUSTRIAL ESTATES ADMIN. | £40,778 |
| INVESTMENT PROPERTY ADMIN | £38,267 |
| ECONOMIC DEVELOPMENT | £29,988 |
| DESIGN AND CONSERVATION | £26,658 |
| SPECTRUM 2.0 | £25,671 |
| OTHER PROPERTY ADMIN | £22,467 |

5. Key areas in savings approaches - see exempt Appendix 3

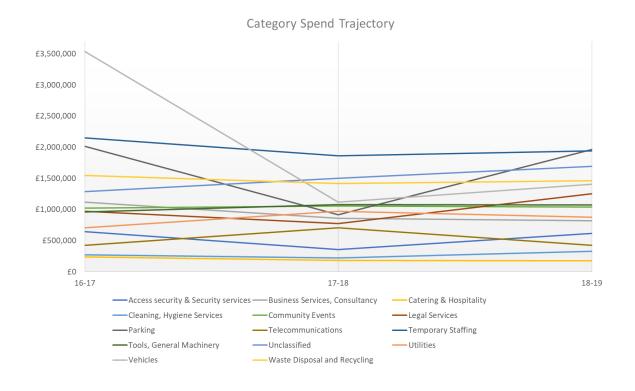
6. Summary of category and savings approach -see exempt Appendix 3

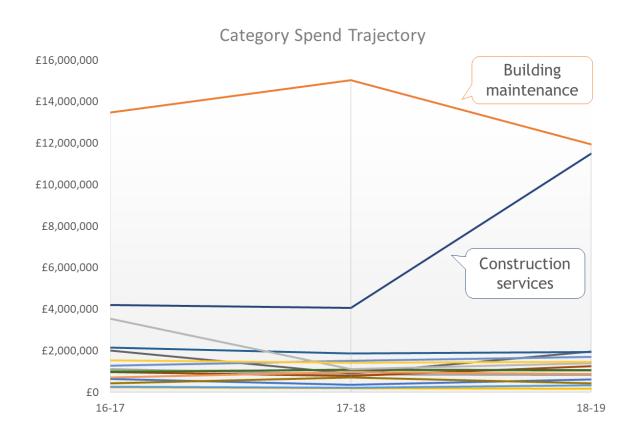
7. Appendices

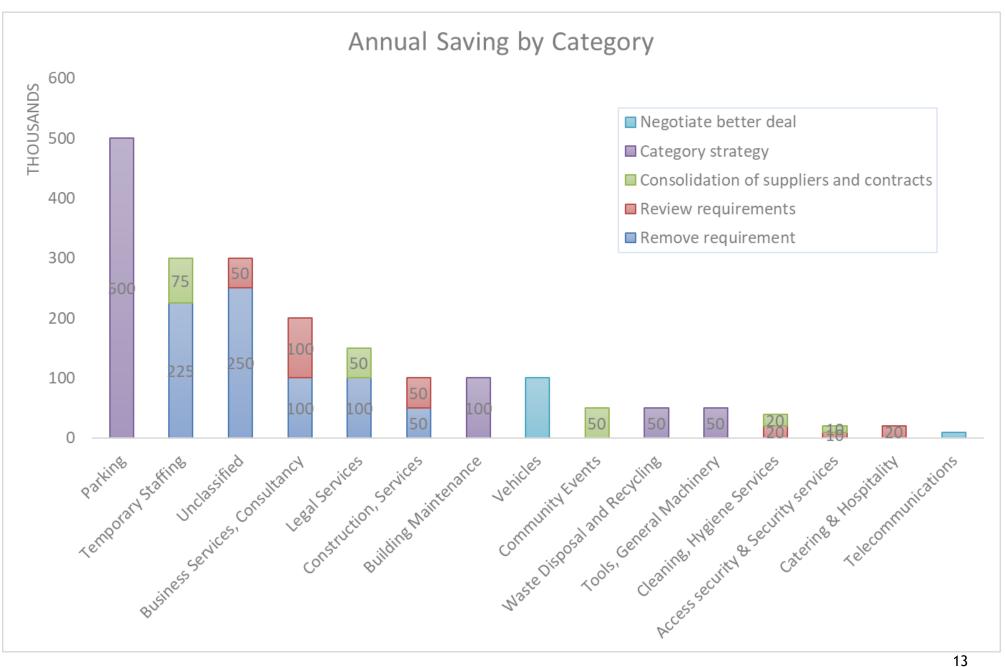
Appendix A: Transactional analysis

See attached spreadsheet of raw transactional data for financial years 16/7, 17/18 and 18/19.

| Priority Categories | Total transaction value by Item | | | | |
|-------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|
| | | Year | | | |
| | 2016-17 | 2017-18 | 2018-19 | | |
| Access security & Security services | £646,121 | £359,348 | £616,784 | | |
| Building Maintenance | £13,470,930 | £15,035,539 | £11,947,130 | | |
| Business Services, Consultancy | £1,118,226 | £857,423 | £820,791 | | |
| Catering & Hospitality | £238,491 | £184,378 | £177,143 | | |
| Cleaning, Hygiene Services | £271,991 | £223,702 | £327,325 | | |
| Community Events | £1,020,402 | £1,056,054 | £1,038,182 | | |
| Construction, Services | £4,201,737 | £4,051,961 | £11,492,096 | | |
| Legal Services | £971,555 | £773,577 | £1,255,078 | | |
| Parking | £2,012,610 | £912,807 | £1,965,807 | | |
| Telecommunications | £423,640 | £708,903 | £425,813 | | |
| Temporary Staffing | £2,149,615 | £1,862,050 | £1,940,693 | | |
| Tools, General Machinery | £962,185 | £1,079,444 | £1,074,682 | | |
| Unclassified | £1,288,681 | £1,504,338 | £1,692,828 | | |
| Utilities | £705,636 | £973,247 | £875,131 | | |
| Vehicles | £3,539,490 | £1,115,777 | £1,404,615 | | |
| Waste Disposal and Recycling | £1,548,138 | £1,419,251 | £1,459,406 | | |
| Total (of Total Spend) | £34,569,448 (of £50,003,769) | £32,117,797 (of £44,378,328) | £38,513,503 (of £52,851,640) | | |







Appendix B: procurement categories

| ccess Control/Security; Security, Safety | C to the state of |
|---|---|
| | Security services, building access, CCTV |
| el vices | |
| sbestos | Removal of asbestos |
| udio, Visual, Media Services | |
| anking Services | Banking charges |
| ereavement | Funerial services & maintenance of |
| | crematoriums |
| uilding maintenance | All building maintenance for GBC maintained |
| | buildings, |
| usiness Services, Consultancy | Consulting services, excluding legal & |
| atoring & Hospitality | insurance |
| atering & Hospitality | Food costs, refreshments & catering equipment |
| hemicals (non-janitorial) | Water treatment, pool chemicals etc. |
| leaning, Hygiene Services | Cleaning services & equipment |
| lothing, Luggage | Clothing, uniforms |
| ommunity Events | Unspecified community event spend |
| onstruction, Services | Construction services, inclusive of planning |
| onstruction, services | consultancy services |
| elivery, Postage and Packing | Postage fees, packaging materials & delivery |
| ctivery, rostage and racking | fees |
| lectrical, Lighting Supplies and flooring | Physical item purchase & replacement, not to |
| , 3 3 11 | include maintenance which is categorised in |
| | building maintenance and excluding cost of |
| | electricity to be categorised as Utilities. |
| | |
| mplayes Panafits | Discretionary staff benefits inclusive of |
| mployee Benefits | accommodation & transport costs of |
| | discretionary staff activities and training |
| ntertainment | Entertainment for events e.g. performers |
| | bookings |
| | <u> </u> |
| arming, Forestry, Wildlife | Farm maintenance, forest care |
| inancial, Insurance Services | Insurance & financial services (not to be |
| , | confused with consulting) |
| | |
| urniture, Furnishings; Office Equipment, | Furniture & office furnishing |
| urniture | |
| rants | Grants, including parish precepts |
| ealthcare, Medical Services | Primary care services and medical devices |
| | (adult social care costs) (not inclusive of staff |
| | occupational healthcare which is classified as Employee Benefits) |
| omelessness | Emergency accommodation, rent in advance, |
| ometessiness. | storage costs |
| T Hardware | ICT hardware including maintenance ex. |
| | Telephones |
| T Hardware | |

| ICT Software | ICT software including maintenance and |
|---|---|
| | software licenses |
| Laboratory Equipment (Inc. Scientific Supplies) | |
| Late Payment Charge | Late payment charges for suppliers (e.g. Gas, electricity) |
| Legal Services | Legal services (not to be confused with consulting) |
| Medical Supplies/First Aid | Medical Supplies/First Aid (ex. Training which should be classed as such) |
| News, Publications, Adverts | Cost of acquiring newspapers, and placing adverts, creating publications (exc. For printing & reprographic costs). Note this does not include subscription costs which should be classed as Subscriptions |
| Office Consumable, Stationary (Inc. paper materials & supplies) | Stationary, paper, kitchen items etc. |
| Organisations, Clubs | Payments to clubs for membership (not to be confused with subscriptions) |
| Parking | Parking collection & maintenance services |
| Pension | Pension payments |
| Plant, Flower, Animal Supplies | Flower/seed purchase including animal feed and fertiliser excluding bereavement items |
| Politics, Civic Affairs | Election costs |
| Printing & Reprographics | All printing costs Inc. ink costs but excluding paper |
| Recruitment | Recruitment services |
| Roofing | Roofing including purchasing and equipment but excluding maintenance to be classified under building maintenance |
| Safety/Fire | Fire, terrorism services including fire alarm testing |
| Site/Landscaping | Landscaping |
| Sports, Recreational | Instructor fees, ground hire |
| Subscriptions | Subscription costs |
| Telecommunications | Including telephone purchases and line rental |
| Temporary Staffing | Agency staffing |
| Tools, General Machinery | Tools & equipment (general) excluding tools & equipment for categories already classified |
| Training | Staff training costs excluding transport or accommodation costs for the training to be included in Employee Benefits |
| Transportation | Transportation for vulnerable members of the community (e.g. school bus transportation for children with special needs), not to include expensed travel to events by staff |
| Travel | Taxi, coach hire for internal & external customers |
| Utilities | Gas, electricity & water costs |
| Vehicles | Vehicle hire, purchase & maintenance inc. fuel |
| Waste Disposal and Recycling | Waste management (Inc. fly-tipping) |

| Windows/Doors/Storefronts | Purchase only, not to include maintenance. |
|---------------------------|--|
| | Maintenance to be included in Building |
| | Maintenance |